

*The Policy Governance Model was created to help organizations clarify the roles and responsibilities of governing boards in relation to the staff employees. The first and most important category of policies are called the Ends. These are simple statements, based upon the mission of the school, that define the chief purposes of our ministry at PCS. You have heard them often as our focus on academic excellence, biblical thinking, wise living, and faithful service. Our desire is that everything we do at PCS would help us accomplish these Ends, and the President reports on these regularly.*

*The second category of policies are called the Executive Limitations. These are the boundaries within which the School Board's one employee - the PCS President - may operate as he/she leads the school. Guidelines for this leader are detailed in relation to students/families, employees/volunteers, financial planning/budgeting, financial conditions/activities, asset protection, fundraising, succession, compensation/benefits, communication/support to the Board, and programs/services. Compliance with each of these policies is reviewed on an annual basis.*

*The third category of policies in a policy governance model frame the connection between the governing board and the staff leadership. These are called Board/Staff Linkage policies, and they designate the role for both in the school's operation. These policies detail the unity of board control/communication, the authority/accountability of the President, Board delegation to the President, and how the President's performance is monitored. The Board reviews each of these policies annually to insure its own compliance.*

*The fourth, and last, category of policies in this model delineates how the PCS School Board should function. These policies define the Board's doctrinal beliefs, governing style/values, job description, agenda planning, officer roles, code of conduct/individual responsibilities, committee structure and principles, the Board's size/selection/tenure, and the resources for governance. Once again, the Board reviews each of these policies annually to insure its own compliance.*

*If you would like to learn more about this common organizational leadership model, you can find further resources by searching for 'policy governance' on the Web.*